

Senior Executive Assessment – providing a trusted second opinion

Senior executives have a critical role in leading the organisation and keeping the competitive edge. Getting the right people in role is critical whether:

- making appointments at the senior executive level
- restructuring the business
- making pre- or post-merger appointments
- accelerating executive development
- establishing a start-up or new venture.

As experts in the assessment of senior potential, Hudson helps to minimise the uncertainty and risk inherent in making decisions about people at this level.

WHY CHOOSE HUDSON

Hudson have many years' experience in assessing and developing executives at the senior level. We combine market know-how of seasoned consultants with the objective expertise of business psychologists to provide robust, objective assessments of individual executives and teams.

WHAT IS HUDSON'S SENIOR EXECUTIVE ASSESSMENT

Hudson's executive assessment provides an in-depth insight into an individual's skills and experience, highlighting the degree of fit with the role and the organisation as well as any potential risks.

Our well-established process has been designed to reflect the unique responsibilities and challenges faced by senior executives and the critical competencies needed to be successful at this level. Prior to commencing any engagement, our consultants will spend the necessary time to fully understand the organisational context and drill down to pinpoint exact leadership and competency requirements.

Our assessment approach combines a variety of techniques, including in-depth interviews, full psychometric tests and, where appropriate, business simulation techniques.

Following the evaluation, we provide clear "off-the-fence" recommendations presented in an accessible two-page summary. This is backed up by a full written report explaining the reasoning behind our recommendations. Our consultant will also provide a full debriefing to discuss the report and explore any potential risks presented by a particular hire.

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WHERE TO LEARN MORE

To discuss your specific needs, call Hudson on +44 (0)20 7187 6382 or visit our website at www.hudson.com

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