

## High Potential Identification and Development

The critical talent pipeline planning process is based on an organisation's ability to accurately identify high-potential employees. Hudson's expertise in providing assessment for succession planning has enabled many organisations to improve their ability to manage their talent pipeline and reap the consequent talent management and bottom-line benefits.

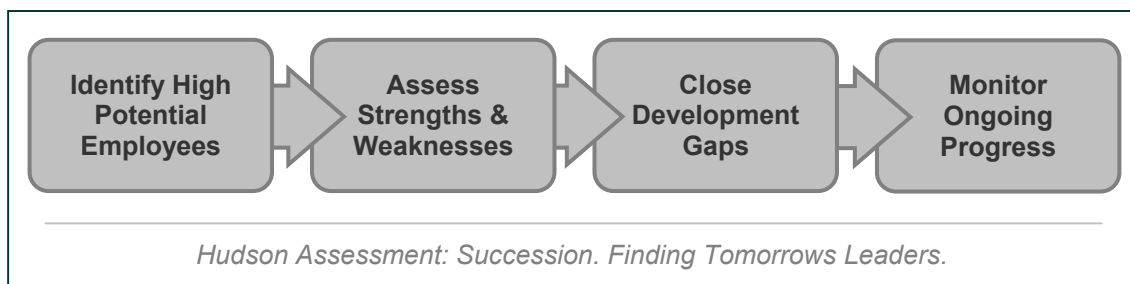
### WHY IS IT IMPORTANT

While it seems ridiculous to suggest that top sports teams would not have substitute players, this is exactly what many organisations do when they take into account the need for long-term talent planning. Hudson partners with client organisations to build transparent succession planning processes that improve long-term performance, guarantee continuity and ensure our clients:

- *Proactively manage risk associated with losing top talent*
- *Avoid consistently nominating 'the usual suspects'*
- *Address development needs before it's too late*
- *Build strong bench strength.*

### HOW DOES IT WORK

Our experienced consultants work with key internal resources to fully understand related internal processes such as Performance Management and Training & Development before designing a solution that integrates seamlessly and delivers immediate benefits for both organisations and their top talent.



### WHERE TO LEARN MORE

To discuss your specific needs, call Hudson's Talent Management team on +44 (0)20 7187 6382 or visit our website at [www.hudson.com](http://www.hudson.com)

*From great people to great performance<sup>SM</sup>*