

Hudson



Graduate Recruitment

Discover new talent

Is your company looking to hire gifted people to drive your progress and success? Selecting the cream of the crop of new graduates will invigorate your organisation with fresh thinking while developing your future senior managers.

At Hudson our approach to finding the best graduates for your company is about matching their aspirations with your company's culture and strategic objectives. For young graduates a career is more than just work. It's a life experience. It's about realising their aspirations and seizing opportunities to develop their potential. We can devise and manage a selection strategy and assessment programme to ensure that your organisation chooses not just the best graduates but the right ones to meet your long-term needs.

Why Hudson?

1. Proven track record

We have worked with leading global organisations such as Britannia Building Society, Rexam, Cisco, EDF and Ericsson to provide them with exceptional graduate talent.

2. Advisory solutions

- Attracting candidates
- Defining your recruitment objectives and strategy
- Salary benchmarking and guidance
- Profiling competencies required for a given role

3. Partnership

We will work in partnership with your organisation,

engaging in all or part of the programme delivery with your company's hiring managers, internal HR, and/or managers involved with your talent attraction strategy.

4. Identifying high calibre graduates

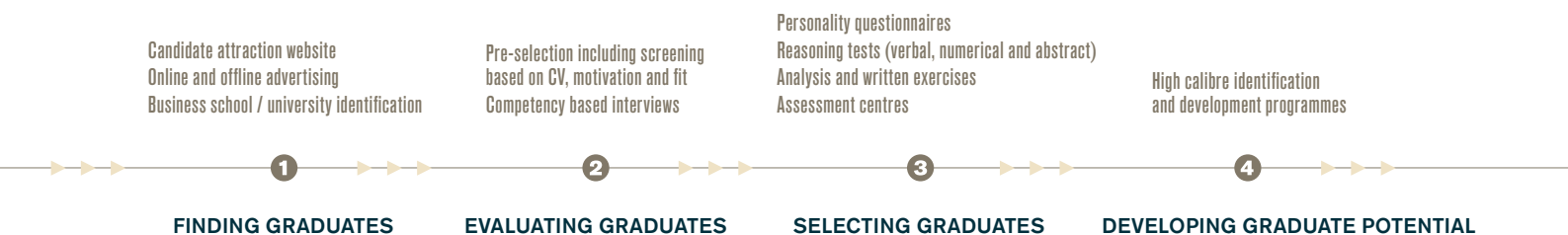
We have experience advising on and implementing programmes to identify and develop high calibre recruits. These incorporate criteria drawn from hundreds of assessment and development centres, and contacts with business leaders, HR experts and academics in all parts of the world.

Tailored Solutions

Your needs are unique and Hudson's offering is flexible enough to adapt to those specific needs. Whether it's outsourcing your recruitment process or needing guidance on a particular aspect of acquiring new people, Hudson has the flexibility to adapt to your requirements. The choice is yours.

Hudson Advisory Services

We will develop the best possible strategy to fulfil your specific recruitment objectives, working with you to clarify the competencies for each stage of the selection process.



Hudson Project Management

We have extensive experience of managing global graduate programmes and the methodology to ensure that your project runs smoothly to the agreed budget and timescales. You will have a dedicated project management team to work with, from initial briefing through to post-placement follow-up.

5. Comprehensive assessment solutions

Our assessment centres use a variety of evaluation techniques including: role plays, presentation exercises, in-trays, personality questionnaires, reasoning ability tests and other psychometric tests. Our assessors are all trained business psychologists or HR experts. The assessment centre can be run from anywhere — at your organisation, a Hudson office or offsite.

6. Global network

We can use our network of offices to find and evaluate candidates in all parts of the world.

7. Attracting candidates

We will adopt the most appropriate sourcing strategy, using both offline and online methods, to meet your qualitative and quantitative recruitment goals.

8. Expertise by function and sector

Our consultants have vast vertical and horizontal knowledge and experience to draw on in advising you on all aspects of your placement requirements.

9. Post-placement development

We offer post-placement programmes to ensure that your new recruits continue to develop their potential long after graduation.

How to Begin?

To develop your company's potential through graduate recruitment visit: www.hudson.com

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Asia Pacific | Europe | North America
www.hudson.com

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*From great people
to great performanceSM*