

Assessment Centres

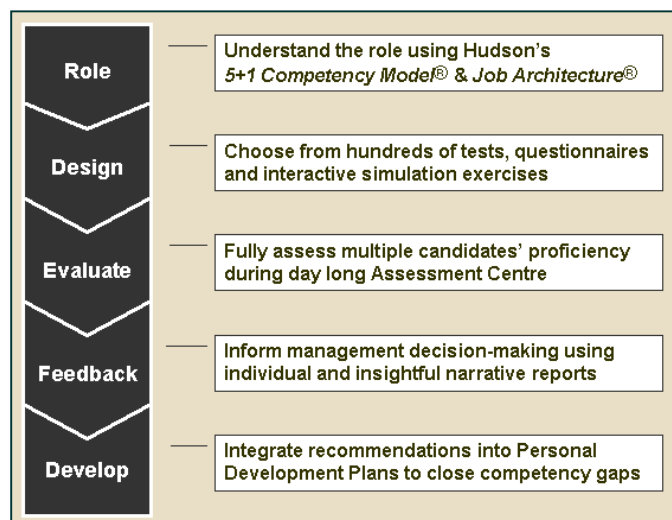
Given the increasingly critical need for organisations to accurately assess talent potential, many opt for Assessment Centres as the most effective method of predicting future behaviour.

Hudson Talent Management is a market leader across Europe at designing and running Assessment Centres. Supported by an extensive R&D Division, our fully certified psychologists and business consultants deliver actionable client solutions across all industry sectors.

HOW DOES IT WORK

Hudson has developed a comprehensive yet fast-paced approach to Assessment Centres that maximises the value, both in terms of quality and costs, to our clients.

Key benefits include our proven process, rapid turnaround time, skilled assessors, actionable reports, dedicated location and innovative intellectual capital. Additionally, Hudson can train your people as internal assessors, developing a key internal capability and reducing ongoing costs.



HUDSON ASSESSMENT CENTRES

- Assessment is made through job simulation exercises, psychometric assessment, competency-related talent assessment interviewing and a range of specific job-related metrics.
- Centres are run for one person as well as for larger groups.
- Where it is most effective, we deploy technology enhanced solutions including fully computer-based business simulations.
- Our centres are supported by our own unique *Assessment Centre Manager™* technology.
- Our centres run for as little as half a day to several days in length.
- Hudson centres are run in our offices, on-site at an organisation's own premises or offsite at selected venues.
- We are happy to engage in all or a part of the centre design and delivery process and are comfortable working in joint assessor teams with organisation-supplied assessors.

From great people to great performance™

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WHY CHOOSE A HUDSON ASSESSMENT CENTRE

- Hudson have designed and run thousands of individual and group assessment centres from Europe to Asia.
- From the outset we design centres for specific organisational contexts against specific business needs.
- Our designers have the option of tailoring our proven world-class assessment solution tools to meet organisational needs or crafting organisation specific solutions.
- All assessment tools are fully validated and are designed to have high levels of credibility with the candidate / participant group.
- Hudson assessors are business psychologists or HR experts. Specific in-depth training is given before each centre
- Our centres are designed to enhance organisational brand through creating a positive candidate / participant experience.
- All our centres are underpinned by proven quality checking processes and managed by a Managing Assessor.
- Candidate / participant reports are concise, very clear and integrate all results into a single evaluation stream.

WHERE TO LEARN MORE

To discuss your specific needs, call Hudson's Talent Management team on +44 (0)20 7187 6382 or visit our website at www.hudson.com

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